

Jason Marotzke

National Speaker, Trainer, Educator, & Leader in
the Counseling Profession

Program Summary

Using Your Intersectionality to Be Strong Allies & Advocates

In this informative and interactive training, participants will learn what intersectionality is and begin to identify what identities form their experiences. Through this awareness, they will be encouraged to explore how these identities can be used to help those who are experiencing limitations.

By the end of the presentation, attendees will:

- Understand what intersectionality is and how it relates to them
- Recognize that everyone has parts of their intersectionality that gives them access or denies them access to resources and knowledge
- Learn what a safe space is and why it is important for courageous conversations
- Identify their identities and the impact that it has had on their life
- Recognize that they have identities that can help those that do not have access due to their identities
- Discuss how this can fuel their work as Allies and Advocates
- Know how to create a safe space
- Understand why it is important to have courageous conversations
- Create an action plan using smart goals to move forward

Cultivating LGBTQIA+ Inclusivity in the Workplace

In this informative and interactive training, participants will learn how to create a welcoming and inclusive workplace environment for members of the LGBTQIA+ population.

Attendees will:

- Learn how to remove stigma and promote openness and inclusivity by:
- Understand current issues and trends and why this is so important
- Recognize common barriers for transgender and gender diverse people in the workplace
- Learn affirmative language including LGBTQ terminology and gender-neutral language
- Discuss examples of inclusive behavior
- Understand and addressing implicit bias and microaggressions
- Report harassment, discrimination, or bullying
- Recognize how to be an ally and ambassador
- Examine policies and procedures for inclusivity in language and resources

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Celebrate Neurodiversity

In this informative and interactive training, participants will learn what neurodiversity is and begin to identify how this looks in the workplace. Through this awareness, they will be encouraged to explore how they can support their colleagues and how this diversity can enhance the workplace.

- Understand what neurodiversity is,
- Recognize that neurodiversity is a different way of thinking and processing,
- Learn what a safe space is and why it is important for courageous conversations,
- Recognize that a diverse workforce of neurodiverse individuals can be beneficial,
- Discuss how they can work as Allies and Advocates for individuals with neurodiversity,

The Use of Improv Techniques in Counseling

This dynamic and interactive workshop applies the innovative communication and collaborative relational skills gleaned from improv to the counseling profession. These skills can be applied both to counseling and to leadership roles within schools, organizations, and associations. The applications will be introduced, explored, and practiced in this fun and engaging program. Attendees will leave with new tools to foster relationship skills, team building, and creative problem solving within themselves, their clients, students, and supervisees.

Attendees will be equipped with:

- An introduction to the key concepts of improv and which can be used with clients.
- Access to a body of research that promotes the use of Improv with specific clients.
- The opportunity to experience the use of improv and determine if it is a fit for their work as a counselor.