

Identifying Your Intersectionality: A Deeper Dive into Who We are and What We Have to Give

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What is Intersectionality

"the interconnected nature of social categorizations such as race, class, and gender as they apply to a given individual or group, regarded as creating overlapping and interdependent systems of discrimination or disadvantage."

- Oxford Dictionary



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First used by Kimberle Crenshaw in 1989 to identify the multi-layered identities that impact how individuals are impacted by discrimination and access to power.



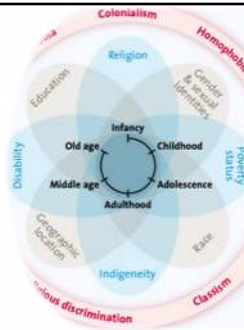
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Intersectionality

Can include but not limited to:

- gender
- race
- ethnicity
- language
- faith
- age group
- socioeconomic status
- education level
- disability
- location
- relationship status
- sexual orientation
- citizenship status
- housing
- family



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Who are you?



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Knowing what makes you who you are will help you navigate relationships and experiences. Sharing these insights will help others understand you.



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We are walking around in our bubble

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When our bubbles collide, what do you allow others to see?

What do you take time to see?

8



What rules or story do you give others?

9



**“Be Curious
not
Judgmental”**


Ted Lasso

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Intersectionality areas can be used to limit access to opportunities and contribute to discrimination.

Marginalized intersectionality identities can separate an individual from other identities of privilege.




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Keeping intersectionality in mind throughout our day can ensure that individuals are not left out and can access all of the benefits.

Using intersectionality areas of privilege to build others up and provide access to what has been denied.

Using a strengths-based approach of identity as insight for inclusion.



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“
Intersectionality is a tool to understand where we come from and once discovered, where we need to go.
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Thank you!
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Resources
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