Mindfulness

Mindfulness to Improve Your Mental Wellbeing



Resources



https://qrco.de/bdDqyG



Objectives

- Understand the meaning of mindfulness
- Identify benefits of practicing mindfulness
- Recognize the obstacles to mindfulness
- Implement strategies for increasing mindfulness
- Apply mindfulness to relationships to improve emotional intelligence



Overview of Mindfulness

- Maintain a moment-by-moment awareness of our thoughts, feelings, bodily sensations, and surrounding environment
- Noticing our thoughts and feelings without judging them
- Allows us to respond, rather than react



Practice Mindfulness-Based Stress Reduction

- Moment-to-moment awareness of our thoughts, feelings, bodily sensations, and environment
- Rooted in the here-and-now, taking life one day at a time
- Noticing our thoughts and feelings without judging them
- Allows us to respond, rather than react to stressors

Mindfulness in the Workplace

- GOOGLE
- NIKE
- ACCENTURE
- SONY
- LOREAL
- BRITISH AIRWAYS

- NOKIA
- MICROSOFT
- AMERICAN EXPRESS
 - JOHNSON & JOHNSON



Mindfulness & Work Research

Increases:

Job Performance

Problem Solving

Work/Life Balance

Focus & Concentration

Ethical Decision Making

Creating & Innovation

Employer-Employee Relations

Decreases

Emotional Exhaustion

Cognitive Rigidity

Intention to leave

Multi-tasking

Sick Days

Stress

Benefits of Mindfulness

- Enhances relationships
- Improves job performance
- Reduces chronic pain
- Increases focus and attention, and improves decision-making skills
- Improves creativity, memory, and cognitive flexibility
- Improves mood, empathy, and overall quality of life
- Boosts immune system

Source: Glomb, T. M, Duffy, M. K, Bono, J. E., & Yang, T. (2012). Mindfulness at work. Research in Personnel and Human Resource Management, 30, 115-157.

Int J Yoga. 2015 Jul-Dec; 8(2): 128–133. Effectiveness of mindfulness meditation on pain and quality of life of patients with chronic low back pain

Benefits of Mindfulness, cont

- Decreases anxiety, stress, depression, tiredness, and irritability
- Increases emotional intelligence
- Encourages healthier eating habits
- Improves heart and circulatory health
- Aids in recovery from substance use
- Improves sleep
- Increases financial well-being

Source: Glomb, T. M, Duffy, M. K, Bono, J. E., & Yang, T. (2012). Mindfulness at work. Research in Personnel and Human Resource Management, 30, 115-157.

Int J Yoga. 2015 Jul-Dec; 8(2): 128–133. Effectiveness of mindfulness meditation on pain and quality of life of patients with chronic low back pain

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Presence

Be as least as interested in what goes on inside you as what happens outside. If you get the inside right, the outside will fall into place.

ECKHART TOLLE





fold Breath 4 counts Square Breathing then start here! 4 counts

Obstacles to Mindfulness

- Distractions
- Interruptions
- Emotional obstacles (feeling too anxious)
- Doubt (e.g., "This won't work for me.")
- Lack of prioritization & making time for it
- Burnout or overwhelm



Strategies to Increase Mindfulness

- Progressive muscle relaxation
- Unplugging from technology
- Listening & using your senses
- Yoga
- Stillness
- Mindful eating & spending

- Breathing
- Body scans
- Positive mantras
- Connection to nature
- Meditation
- Grounding practices
- Morning routine





Positivity

A man is but the product of his thoughts...what he thinks, he becomes.

MOHANDAS GANDHI





Practice Self-Compassion

- Honor your feelings
- Don't judge or ignore your feelings
- Practice self-forgiveness
- Honor your personal priorities
- Keep asking, "Am I making the choices I want?"







Practice Gratitude

He is a wise man who does not grieve for the things which has not, but rejoices for those which he has.

EPICTETUS





Practical Solutions

- Become rooted in the present
- Let go of defensiveness
- Take responsibility
- Appreciate the power of empathy
- Practice flexibility, adaptability, & compromise



Joyce Marter



Detachment

Feelings are waves of energy which we can choose to surf, rather than allowing them to overcome us.

ARLENE ENGLANDER





Detachment as a Mindfulness Practice

- Pause
- Connect with the breath
- Get grounded
- Zoom out
- Imagine a protective barrier
- Unhook or unplug



Detach From

- Your own negative emotions like fear, anxiety, anger and sadness
- The negative emotions of others
- Expectations
- Outcome (embrace uncertainty)



Detachment Strategies

- Visualization of protective barrier
- Unhook from conflict
- Drop your end of the rope
- The Container Exercise
- Zoom out for greater perspective
- Lifeguard analogy



Detach with Love

- Detachment doesn't mean you don't care, aren't connected or are in denial
- Detachment is a mindfulness practice that involves:
 - Healthy separation
 - Not attaching your wellbeing to others
 - Not trying to control others
 - Not getting hooked
 - Not becoming defensive
- Lifeguard analogy



The Disease of Being Busy & Multi-Tasking

- Hampers Creativity
- Drains Energy
- Reduces Wellbeing
- Reduces Efficiency
- Kills Prioritization
- Decreases Quality
- Shrinks Brain

Taken from Staford University "Cognitive Control in Media Multi-Taskers" Study



What Can We Do to be More Mindful?

- Take a 21 Day Mindfulness Challenge
- Avoid multitasking
- Turn off all email notifications
- Don't do emails in the AM
- Be mindful in meetings



Mindfulness in the Workplace

- Start your day with a mindful moment and plan for mindful breaks
- Slow down to increase your productivity
- Switch off distractions
- Be a single-tasker
- Pay attention to your coworkers



Source: https://hbr.org/2016/03/how-to-practice-mindfulness-throughout-your-work-day, http://www.mindful.org/10-ways-mindful-work/



Essence

Whenever you feel superior or inferior to anyone, that is the ego in you.

Eckart Tolle







Mindfulness & Emotional Intelligence

- Know your emotions
- Manage your emotions
- Motivate yourself
- Recognize & understand the other people's emotions
- Manage relationships (manage the emotions of others)

Adapted from Daniel Goleman's book "Emotional Intelligence"

HighEQ

- Low insecurity
- High openness
- Assertive
- Self-aware

- Inclusive
- Respectful
- Takes responsibility for actions

Conscious Leadership: Mindfulness & Emotional Intelligence

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Practical Solutions

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Apply Mindfulness to Finance

- Save and spend mindfully
- Tap into your intuition when negotiating or making financial decisions
- Respond consciously rather than react emotionally



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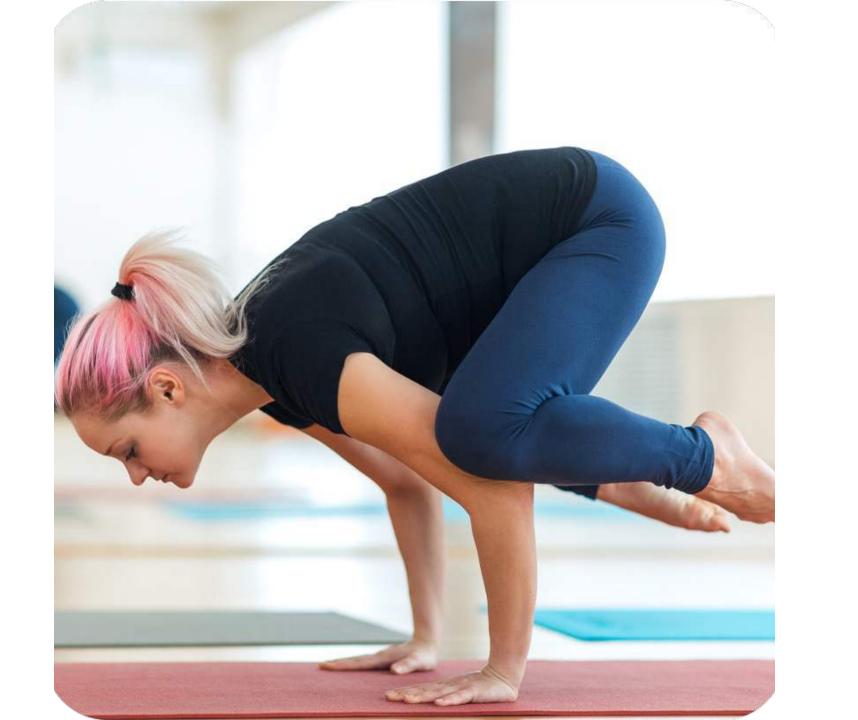
Resilience

Life will give you whatever experience is most helpful for the evolution of your consciousness.

EKHART TOLLE













Mental Health Tips

- Choose a growth mindset
- Accept what you can't change
- Connect with the breath, the senses and the body
- Start & end your day with selfreflection
- Commit to practice like meditation or yoga



Meditation Resources

- Calm: 30 Days Free
- Headspace: Free Trial
- Jack Kornfield: Compassion in the Time of Coronavirus
- Eckhart Tolle
- Jon Kabat-Zinn
- Tara Brach



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Joyce Marter, LCPC

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KEEP (doing)	START (doing)	STOP (doing)





Thank You!

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