# Mental Wealth:

How to Promote Mental & Financial Resilience in Yourself and Your Clients





- Presentation Slides
- Handouts & Workbooks
- Other Links



### **Poll Question #1: Workplace Setting**

In which type(s) of setting(s) do you work? (Multiple choice)

- a) Private Practice
- b) Agency
- c) Hospital
- d) School/University
- e) Treatment Program
- f) Other



### **Poll Question #2: My Previous Training**

#### Did you attend my previous training? (Single Choice)

a) Yes b) No



### My Journey

- Addictions
- Employee Assistance Program (EAP)
- Worked for a group practice
- Solo Practice
- Founded <u>Urban Balance</u>
- Board Leadership Positions: IMHCA, ICA & ACA
- Sold to <u>Refresh Mental Health</u> in 2017
- <u>National Speaker</u>
- Blogger on <u>Mental Wealth</u> for Psychology Today
- Author of <u>The Financial Mindset Fix: A Mental Fitness Program for an</u> <u>Abundant Life</u>





# A Surprise Bonus from Therapy

# My Money Story





## Twelve Mindsets for Holistic & Balanced Success



# The COVID-19 Pandemic

#### A Global Mental Health/ Financial Health Trauma

### **Poll Question #3: Stressors** Which have been the greatest stressors for you during the pandemic? (Multiple choice)

- a) Concerns for health and safety of self & others
- b) Lack of social support/isolation
- c) Relationship conflict
- d) Challenges with work-life balance
- e) Dependent care responsibilities
- f) Financial stress
- g) Difficulty managing uncertainty and change
- h) Other





## **Financial Trauma**

- Racism, discrimination, marginalization
- Poverty
- Unemployment
- Business closing
- Foreclosure, short sale
- Bankruptcy
- Theft
- Lawsuit
- Divorce



23% of adults and 36% of millennials experience financial stress at levels that qualify as a diagnosis of PTSD.



Financial distress accounts for 16 percent of suicides in the US and correlates with lower life satisfaction.





# The intrinsic relationship between mental health & financial health



## The Psychology of Money

- Understand the impact of family-or-origin experiences and financial trauma
- Understand your thinking, emotions, behaviors, & relationship with money
- Emancipate yourself from self-limitation
- Harness the power of intention & selffulfilling prophecy
- Shift your thinking to positive psychology
- Expand your limits & comfort zone to live a greater life

# Mental Wealth



## The Emotions Around Money

Create a paradigm shift from:



### **Poll Question #1: Mental/Financial Health** Which do you see in your clinical work? (Multiple choice)

- a) Mental health issues impacting finances
- b) Self-worth issues impacting finances
- c) Relationship issues impacting finances
- d) Financial stress impacting mental health
- e) Financial stress impacting self-worth
- f) Financial stress impacting relationships
- g) Trauma impacting mental and financial health
- h) Burnout impacting mental and financial health



# It's Not About the Money

It's about expanding consciousness and being of greater service to the world around you



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## When you have more, you can help more.

### Financial Wellness

- Explores our relationship with money
- Digs deeper to better understand issues that negatively affect that relationship

### Financial Health

VS.

 How much money you have

 Your plan for that money

#### Scarcity vs Abundance

- Can be caused by fear
- Competing for available resources
- Rooted in limiting beliefs
- Focused on what you don't have

- Can be a result of gratitude
- Not competition involved
- Rooted in believing there is enough for everybody
- Focused on believing in yourself



## The Flow of Money

- Balance earning, spending and saving for strong flow
- Tolerate & planning for the ebbs & flows
- Investment in yourself
- Understand seasonal, stages of career, developmental stages of life
- Get into the flow of life & prosperity



## The Psychology of Money

- Thoughts
- Emotions
- Behaviors
- Relationship with money

We all unconsciously recreate the familiar until we become aware, and we choose something better.

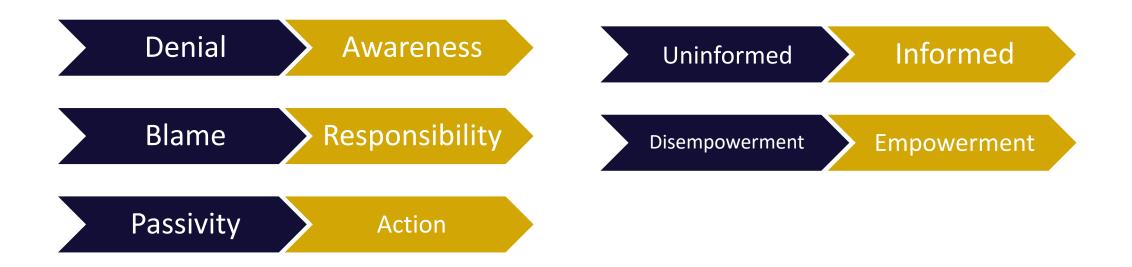


Is Your Unconscious Robbing You of Riches?

What You Don't Know Will Hurt You

## **Financially Conscious Behavior**

Decide to move from:



## Improve Your Relationship with Finances



Improve financial communication

- Establish systems
- Have regular meetings



Set Boundaries with Assertive Communication

- Partner
- Kids
- Extended family/in-laws

Be Aware of Financial Infidelity



#### **Understand Codependency**

- Alcohol, drugs, addiction
- Mental health issues
- Other problems





## Understand Your Money Script

- Money Worship
- Money Status
- Money Avoidance
- Money Vigalence

### **Poll Question #5: Money Script** Which money script do you identify with? (Single choice)

a) Money Worship
b) Money Status
c) Money Avoidance
d) Money Vigilance





- Therapy Session Questions and/or Journaling Prompts:
- For Assessment and Promoting Insight





# Responsibility

"Everything you do is based on the choices you make. It's not your parents, your past relationships, your job, the economy, the weather, an argument or your age that is to blame.
You and only you are responsible for every decision and choice you make."

- Wayne Dyer, The Power of Intention





joyce-marter.com joyce@joyce-

## Forgive Yourself & Others

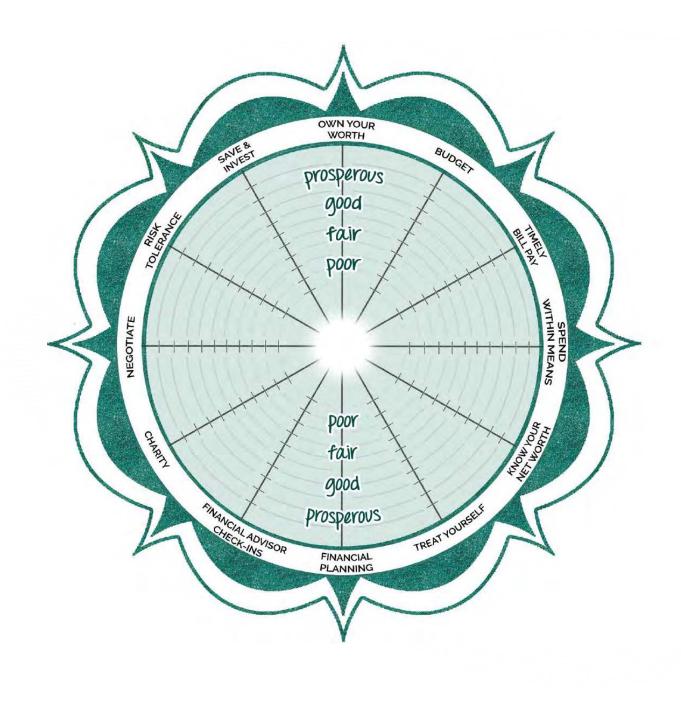
"Resentment is like drinking poison and then hoping it will kill your enemies."

- Nelson Mandela

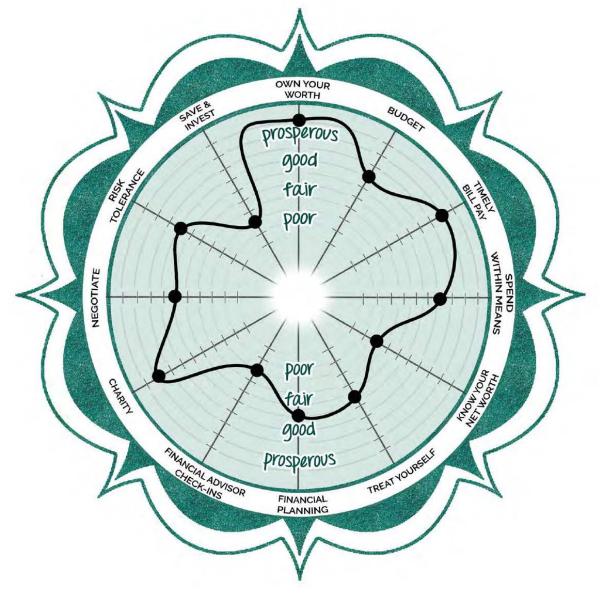








### **Exercise Two: The Financial Health** Wheel



## Sample Completed Financial Health Wheel

## Financial Literacy

- Budgeting
- Banking
- Investing
- Reading bills and reports
- Understanding interest and fees
- Empowerment







## **10-Minute Break**



I am a financial planner, not a psychiatrist, but I do know that your net worth will rise to meet your selfworth only if your selfworth rises to accept what can be yours.

> SUZE ORMAN, author of ten consecutive *New York Times* best sellers about personal finance



## Discover Your Worth

#### And See We are All Beggars on a Golden Bench

What is your golden bench?

Why are you so enchanted by this world when a mine of gold lies within you?

> RUMI, thirteenth-century poet, Sufi mystic, and theologian

Free Yourself from Irrational Fears and Negative Beliefs About Money





## Remove Barriers and See Possibility



#### Emancipate yourself from self-limitation



# When you refuse to believe something is impossible, it becomes possible.













## Shift Your Thinking

You certainly didn't go into this field for the money

You are a professional with an advanced degree who does important work in the world. When you have more, you can help more.



## Harness the power of intention & selffulfilling prophecy

## **Exercise Five**

- Record & Rewire Your Thinking:
- Utilize CBT to Cultivate Abundance



## Change Your Language

"I don't" to "I do" (e.g. "I don't deserve prosperity" to "I do deserve prosperity")

"I won't" to "I will" (e.g. "I won't get the job" to "I will get the job")

"I can't" to "I can" (e.g. "I can't start my own business" to "I can start my own business")

"I'm not" to "I am" (e.g. "I'm not very good at what I do" to "I am good at what I do")

SITUATION	тноиднт	EMOTION	BEHAVIOR	ALTERNATE THOUGHT
Your coworker received the promotion instead of you.	"I suck."	Anger, sadness, shame	Sulky and passive- aggressive	"There will be a better opportunity for me in the future."

#### **Own Your Worth**

#### Am I good enough? Yes, I am.

MICHELLE OBAMA, Lawyer, Author and Former First Lady of the United States



- Examine Your Self-Worth:
- Utilizing psychodynamic psychotherapy, self-psychology, and mindfulness



#### Poll Question #6: Self-Worth

## What clinical tools and approaches do you use to help clients improve their self-worth? (Multiple choice)

- a) Mirroring and other tools from Self Psychology
- b) EMDR and other trauma protocols
- c) DBT and mindfulness strategies
- d) Psychodynamic psychotherapy
- e) CBT to restructure irrational and negative beliefs
- f) Empathy to foster self-compassion
- g) Multicultural awareness and compassion
- h) Other



## Life is Not a Competition

Collaborate for Greater Reward







#### **Poll #7: Collaboration**

#### In which ways would more collaboration help your clients?

- More support and mentoring
- Less conflict
- Less comparing self with others
- More learning and growth
- Greater achievement and accomplishment of goals
- Other





- Synergize for Success:
- Encourage Collaboration Rather than Competition to Facilitate a Supported Life

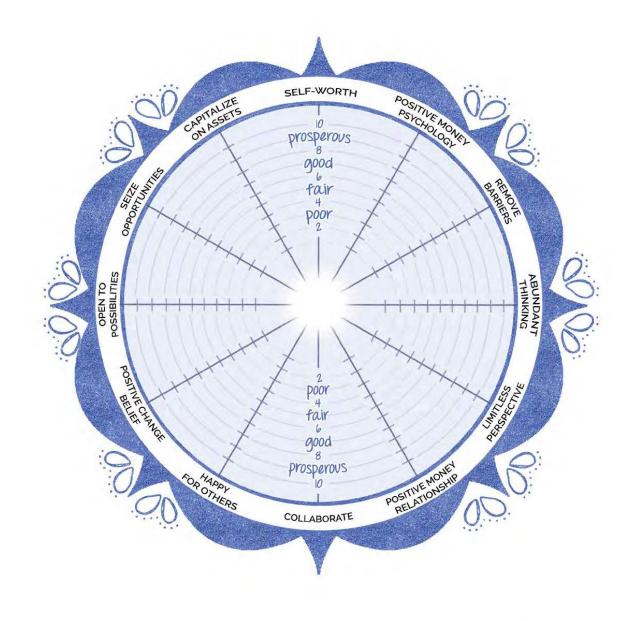


## Journal Prompts

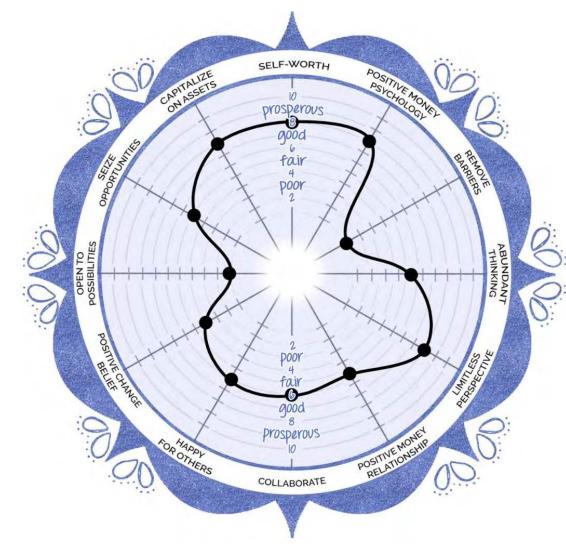
- With whom do you feel competitive? How might feeling competitive be hurting you?
- How do your competitors inspire you? What can you learn from them? Identify the blessings.
- How can you invite more collaboration into your life?
- How will shifting from competition to collaboration help you welcome greater abundance?

Long-lasting and pronounced success comes to those who renew their commitment to a mindset of abundance every minute of every hour of every day.

> BRYANT McGILL, American Author



### Exercise Seven: The Abundance Wheel



## Sample Completed Abundance Wheel

#### An Abundance Mindset Facilitates

- Creativity
- Positivity
- Hope
- Openness
- Flexibility
- Growth and expansion
- Empowerment
- What else? Clinical implications?



### Poll #8: The Abundance Mindset

In which areas do you think having an abundance mindset would help your clients?

- Dating/love
- Friendships
- o Family
- o Work
- Finance
- Life experience
- o Growth & learning
- Health and recovery
- Other







## 40-Minute Lunch Break



# You must care about yourself enough to welcome the life you deserve

~ 요즘 요즘 요즘 요즘 요즘

Healthy self-esteem is midway between Diva and Doormat



## The Ego & Money

- Detach from ego
- Align with purpose
- Imposter syndrome & perfectionism
- Choose self-love over selfsabotage
- Be assured that when you have more, you can give more

#### I am always enough. Period.





Having a healthy relationship with yourself is essential for happiness. Choose to be your own good parent, best friend, and greatest advocate.





"Loving ourselves is perhaps life's most important lesson and is the prerequisite to receiving powerful love and prosperity in our lives."

- Joyce Marter

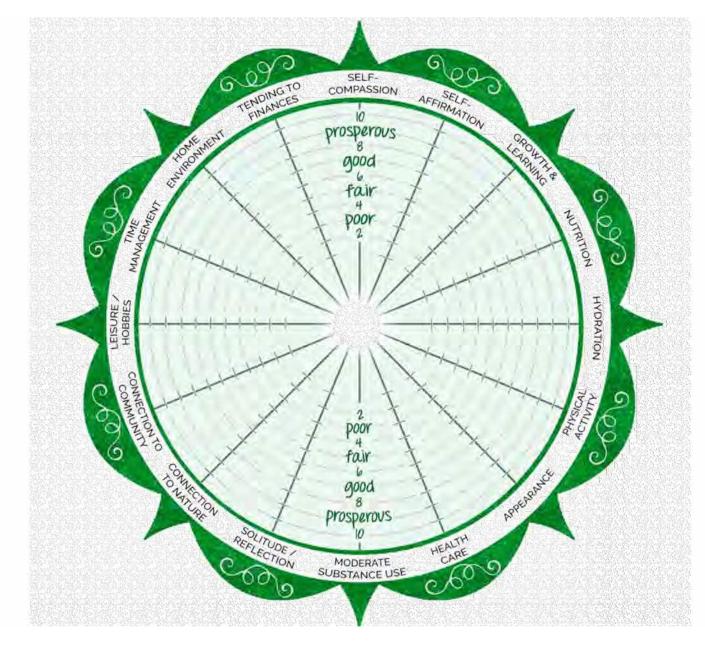


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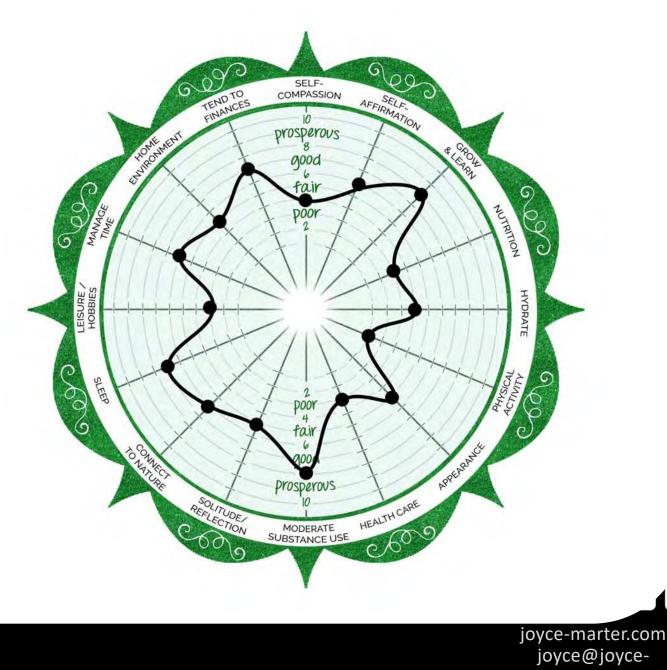
# Develop Healthy Work-Life Balance



### Self-Care Wheel



### Sample Completed Self-Care Wheel





#### **Poll Question #9: Self-Care**

Which are you going to improve on for better self-care? (Multiple choice)

- a) Nutrition
- b) Exercise
- c) Sleep
- d) Leisure/hobbies
- e) Self-compassion
- f) Unplugging from technology



### **Overview of Mindfulness**

- Maintain a moment-by-moment awareness of our thoughts, feelings, bodily sensations, and surrounding environment
- Pay attention to our thoughts and feelings without judging them
- Sense in the present moment
- Can be practiced anywhere, anytime



Source: http://greatergood.berkeley.edu/topic/mindfulness/definition



### **Benefits of Mindfulness**

- Enhances relationships
- Improves job performance
- Reduces chronic pain
- Increases focus and attention, and improves decision-making skills

- Improves creativity, memory, and cognitive flexibility
- Improves mood, empathy, and overall quality of life
- Boosts immune system

Source: Glomb, T. M, Duffy, M. K, Bono, J. E., & Yang, T. (2012). Mindfulness at work. Research in Personnel and Human Resource Management, 30, 115-157. Int J Yoga. 2015 Jul-Dec; 8(2): 128-133. Effectiveness of mindfulness meditation on pain and quality of life of patients with chronic low back pain

## **Benefits of Mindfulness**

Cont.

- Decreases anxiety, stress, depression, tiredness, and irritability
- Increases emotional intelligence
- Encourages healthier eating habits
- Improves heart and circulatory health

- Aids in recovery from substance use
- Improves sleep
- Increases financial well-being

Source: <u>http://www.mindwork.co/what-is-workplace-mindfulness/the-research-on-mindfulness</u>, <u>https://www.helpguide.org/harvard/benefits-of-mindfulness.htm</u>, <u>http://www.mindfulnet.org/Building-the-Case-for-mindfulness-in-the-workplace\_v1.1\_Oct16\_Full\_doc.pdf</u>

### **Strategies for Increasing Mindfulness**

- Progressive muscle relaxation
  - Body scan
- Unplugging from technology
- Listening & using your senses
- Mindful eating & spending
- Yoga
- Breathing

- Positive mantra
- Connection to nature
- Meditation
- Morning routine



#### Detachment

Feelings are waves of energy which we can choose to surf, rather than allowing them to overcome us.

**ARLENE ENGLANDER** 

### **Detach From:**

- Your own negative emotions like fear, anxiety, anger and sadness
- The negative emotions of others
- Expectations
- Outcome (embrace uncertainty)
- Risk to cultivate risk tolerance

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We are not our bank account; we are not our debt. That's how we are, not who we are.

### **Detachment Strategies**

- Visualization of protective barrier
- Lifeguard analogy
- Unlock horns
- The Container
- Zoom out for greater perspective







- Presence
- Intuition
- Mindful spending

#### A Story about Penny & Prosperity



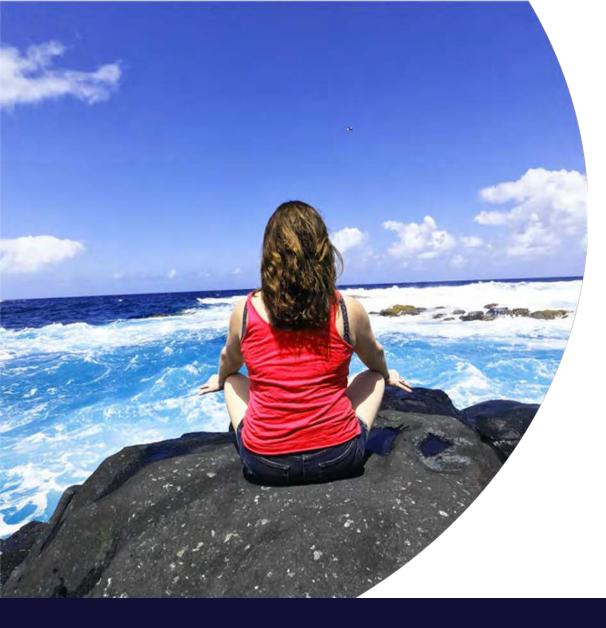












### **Meditation Resources**

- <u>Calm: 30 Days Free</u>
- Headspace: Free Trial
- Jack Kornfield: Compassion in the Time of Coronavirus
- Eckhart Tolle
- Jon Kabat-Zinn
- <u>Tara Brach</u>

#### **Poll Question #10: Mindfulness**

How often do you meditate or practice mindfulness? (Multiple choice)

- a) Almost never
- b) Occasionally
- c) Regularly
- d) Daily





- Look at Your Financial-Self in the Mirror:
- Apply Mindfulness to Finance



### **10-Minute Break**









#### Alone we can do so little, together we can do so much.

**HELEN KELLER** 



### **Barriers to Accessing Support**

- Fear (difficulty trusting)
- Pride
- Shame or stigma
- Guilt
- Fear of imposition
- Low self-esteem, not feeling deserving
- Learned helplessness

- Hopelessness
- Loss of power and control (ego)
- Loss of credit (ego)
- Early life messages
- Expense
- Introversion or shyness

# Open Yourself Up to Receiving

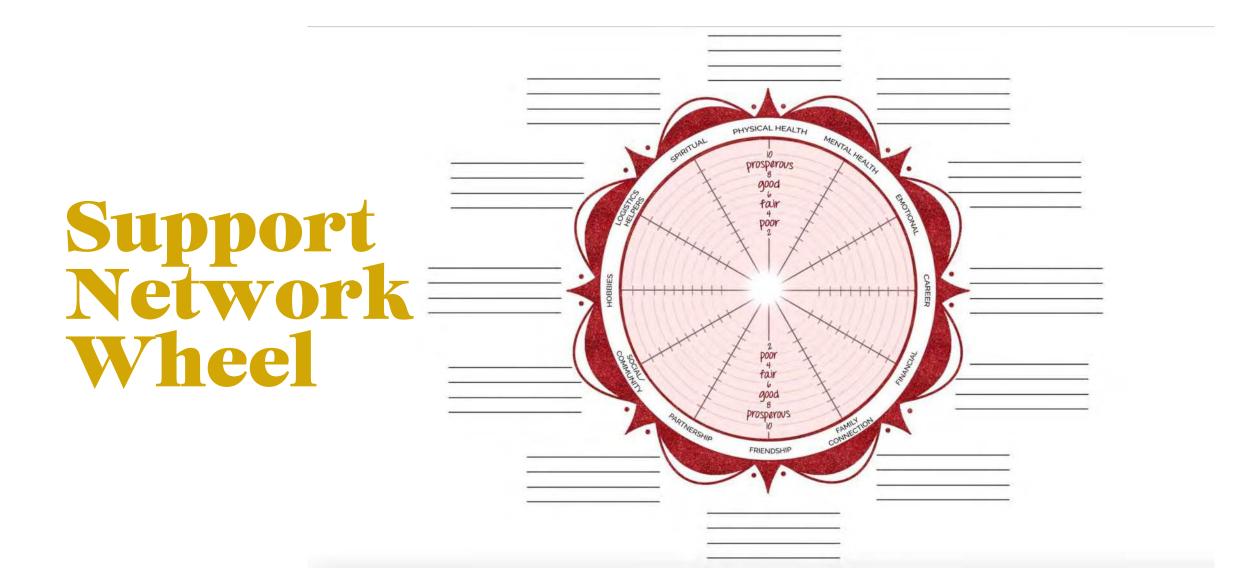
### Love is the currency of life

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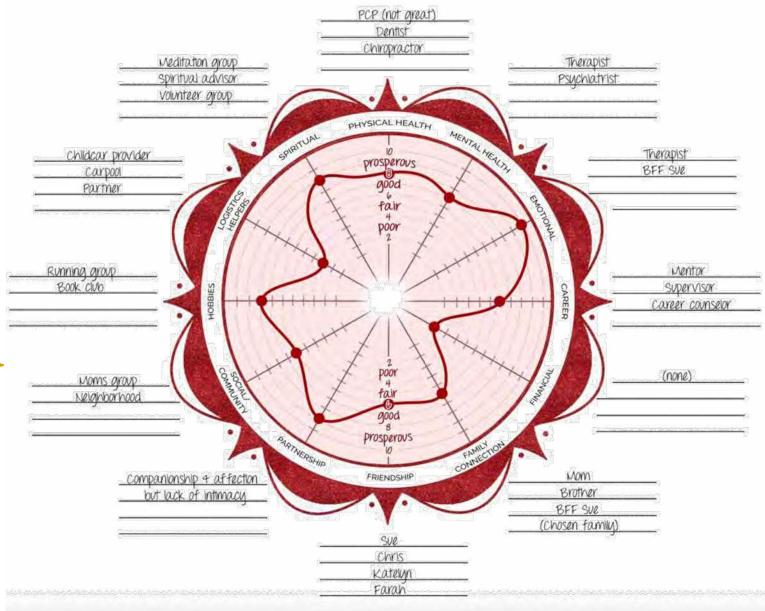
### Access Support

- Support network is like a garden
- Don't go to a bakery and order a steak
- Ask for what you need—be specific
- Participate in online communities
- Grow your network
- Utilize teletherapy





### Sample Support Network Wheel



### "I choose relationships that lift me up and support me."



#### **Poll Question** #**11: Support** Which type of support could you use more of? (Multiple choice)

- a) Emotional
- b) Logistical
- c) Professional
- d) Friends
- e) Community
- f) Spiritual





### Create a Financial Board of Advisors

- Financial Planner
- Accountant
- Attorney
- Accountability Partner
- Counselor, Therapist or Coach
- 12-Step Sponsor
  - Debtors Anonymous, Underearners Anonymous,
    - Spenders Anonymous

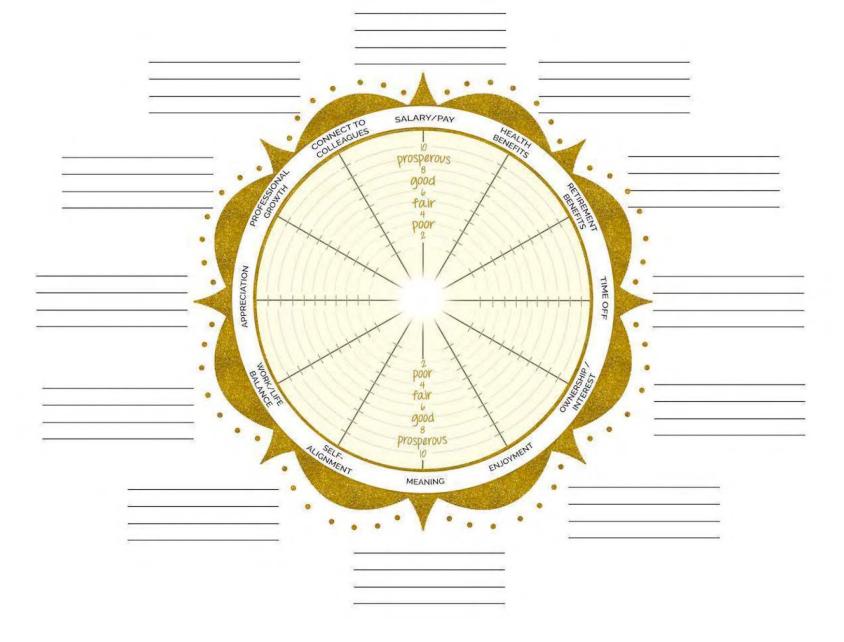
### Set Healthy Financial Boundaries for Personal & Professional Success



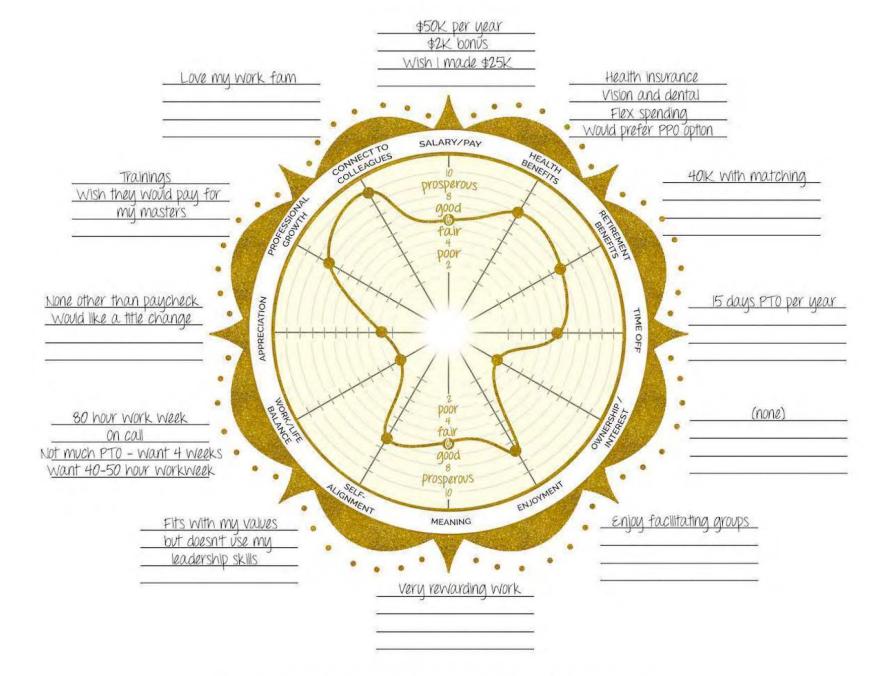
#### The Power of Negotiation

- Everything is negotiable:
  - Contracts with contractors and service providers
  - Leases
  - Purchases
- Ask for what you want, need & deserve
  - Pay increases
  - Benefits
  - Flexible schedule





#### **The Work Satisfaction Wheel**



The Work Satisfaction Wheel Example

"Your professional success is a direct reflection of your ability to embrace your unique gifts & match them with a need in the world."





www.joyce-marter.com



### Identify Possible Income Streams

- Speaking/training
- Blogging
- Private Practice (Telehealth companies)
- Teaching
- Supervising
- Side hustle



Success is a state of mind. In order to be a success, you must first think of yourself as a success.

### **DR. JOYCE BROTHERS**



### DISCOVER THE POWER OF INTENTION



"OUR INTENTION CREATES OUR REALITY." ~WAYNE DYER, The Power of Intention



- Participate in Career Counseling or Coaching
- Professional Association Membership
- Utilize Mentoring
- Create a Vision Board
- 1-3-5 Year Plan
  - Include work/life balance



**"SUCCESS BEGINS WITH** AN AWAKENING, AN HONORING OF THE PAST FOR HOW IT HAS SHAPED & MOLDED US, AND A CHOICE TO TAKE RESPONSIBILITY FOR OUR PATH GOING FORWARD."





### Resilience

Life will give you whatever experience is most helpful for the evolution of your consciousness.

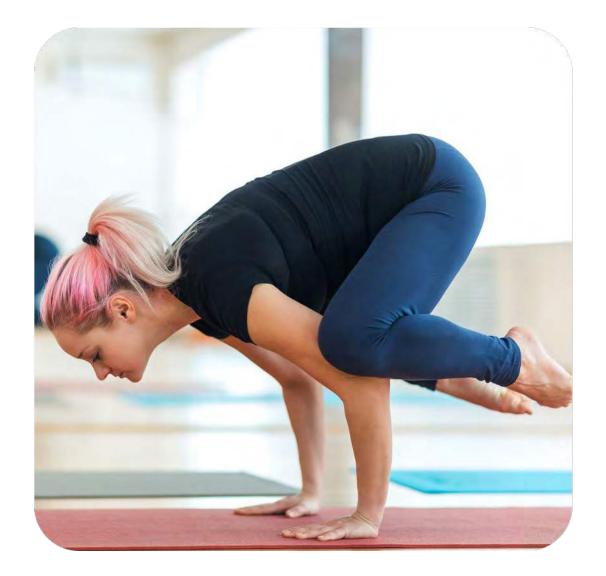
**ECKHART TOLLE** 

FEATURED ON



weightwatchers reimagined

Resilience is the ability to fully engage in life, recover from challenges, and increase the capacity to thrive in the future.



~ 변변(1)(1)(1)(1)



### Key Components to Building Resilience

- Prioritize your mental health & wellbeing
- Seek and give support
- Strive for work/life balance
- Engage fully in life; don't isolate yourself
- Develop a sense of purpose/meaning in life

### We are in this together!



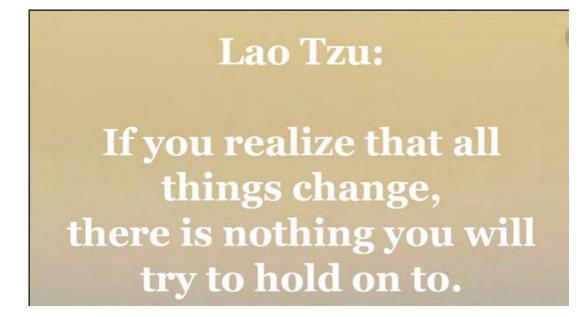


# **Resilient People**

- Understand that challenges are a part of life
- Promote health and wellbeing
   Learn from mistakes
- Enjoy connection & collaboration
- Are open, flexible and adaptive
- Are emotionally intelligent

- View challenges as opportunities
- - Avoid worrying
  - Have a sense of humor even when stressed





Power of Mantra,

"I am flexible and bendable, like a reed in the wind."





## Twelve Mindsets for Holistic & Balanced Success

Success is to live openly, authentically & lovingly in alignment with the highest good of self & others – to the greatest extent possible.

### Who benefits from the Financial Mindset Fix Program?







How The Financial Mindset Fix Will Help You Conquer Money Blocks And Make You Rich



## **Poll Question #12: Training Results**

As a result of this presentation, I'm going to: (multiple choice)

- a) Emancipate myself from self-limitation & cultivate abundance
- b) Help my clients free themselves from self-limitation & cultivate holistic success
- c) Use the exercises with my clients
- d) Work the Financial Mindset Fix program
- e) All the above





### Resources

- Presentation Slides
- Handouts & Workbooks
- Useful Links







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