



For Presentation Slides, Resourceful Links & Additional Information

TEXT MENTALHEALTH TO 33777







Objectives

- Understand current trends during these times of the pandemic, racial injustice, economic crisis, & political unrest
- Promote awareness and reduce stigma
- Explore treatment implications
- Become an advocate
- Identify resources







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The Stress Epidemic: Poll

U.S Stress Statistics	Data
Percent of people who regularly experience physical symptoms caused by stress	77 %
Regularly experience psychological symptoms caused by stress	73 %
Feel they are living with extreme stress	33 %
Feel their stress has increased over the past five years	48 %







External Sources of Stress

- Workplace requirements
- Household duties
- Dependent care
- Parenting responsibilities
- Unexpected events
 - COVID-19





Internal Sources of Stress

- Negative attitudes and thoughts
- Self-sabotaging behaviors
- Poor self-care habits
- Unrealistic expectations
- Not accessing support







Signs & Symptoms of Stress

- Physical
- Emotional
- Cognitive
- Social
- Financial







Stressors of COVID-19

- Fear and concern for health and safety of self and loved ones
- Adjustments to working from home
- New demands such as homeschooling
- Challenges managing uncertainty and change
- Financial fears
- Relationship conflict
- · Loneliness and isolation





Stressors of COVID-19

- Feelings of <u>grief and loss</u>
 - changes in routine
 - loss of social support
 - cancelled events or inability to attend events
 - inability or less ability to see loved ones who are at risk
- Difficulty concentrating
- · Distorted sense of time
- Changes in productivity
- PTSD
- Increase in stress, anxiety and depression
- Increase in substance abuse
- Racial disparities in impact and care





Impact on Clinicians & Mental Health Workers

- Increasing demands
- Need for collaboration & communication
- Need for support
- Call to be educators and advocates





What is Stress? What is Burnout?

- Stress is the body's physical and psychological response to anything perceived as overwhelming
- Burnout is a state of emotional and physical exhaustion caused by excessive and prolonged stress







Signs and Symptoms of Burnout

Feelings of:

- Powerlessness
- Hopelessness
- Detachment
- Isolation
- Irritability
- Frustration

- Failure
- Despair
- Cynicism
- Apathy
- Emotional exhaustion

Decrease in:

- Self-esteem
- Concentration
- Memory

Increase in:

- Errors
- Absenteeism
- Hypochondria
- Sleep disruption



Mental Health Awareness National Alliance on Mental Illness

In the US, 46.4% of adults will experience a mental illness during their lifetime.

70% are in the workforce.

Front line workers at higher risk for PTSD and other mental health disorders during COVID-19. (articles on landing page)





Mental Health Facts

 $Fact: 43.8 \, million \, adults \, experience \, mental \, illness \, in \, a \, given \, year.$

1 in 5 adults in America experience a mental illness.

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Nearly 1 in 25 (10 million) adults in America live with a serious mental illness.



One-half of all chronic mental illness begins by the age of 14; three-quarters by the age of 24.





Mental Health Awareness

Prevalence of Mental Illness by Diagnosis

1.1%

1 in 100 (2.4 million) American adults live with schizophrenia.¹ 2.6%

2.6% (6.1 million) of American adults live with bipolar disorder.¹ 6.9%

6.9% (16 million) of American adults live with major depression. ¹ 18.1%

18.1% (42 million) of American adults live with anxiety disorders.¹



Minority Mental Health Awareness

July is Minority Mental Health Awareness Month

Racism's Toll on Mental Health—PTSD, fear, more labeling diagnosis, etc.

<u>The Mental Health Care Gap</u>—Poverty gap, lack of representation in the field, stigma, criminal justice, etc.

#MentalHealthMatters

#CounselingHelps

#ImpactofTrauma

#BIPOCMentalHealth





GBTQ+ Mental Health Awareness

- LGBTQ+ individuals are twice as likely to experience a mental health disorder during their lifetime due to stigma and trauma.
- Society for Sexual, Affectional, Intersex, and Gender Expansive Identities
- Human Rights Campaign
 - Time to Thrive









Substance Abuse Awareness Statistics*

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I out of IO

Americans have a drug or alcohol problem

THI

I out of 7

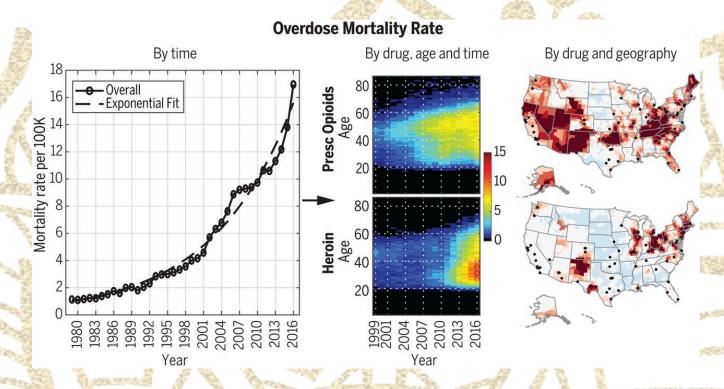
of us have a family member with a problem

* According to the National Institute on Drug Abuse





Substance Abuse Awareness Statistics*



Every day, more than 130 people die in the US from opioid overdose

* According to the National Institute on Drug Abuse





Suicide Awareness

Suicide completion rates have surged to a 30-year high.

Globally, over 800,000 suicides are reported each year, with many more going unreported.

In the US, over 121 people complete suicide a day.

The Next Covid Crisis Could Be A Wave Of Suicides: Study predicts 75,000 "deaths of despair."







Minety Percent

MMM

90% of those who suicide have an underlying mental illness.

Suicide is the 10th leading cause of death in the U.S.





Dual Diagnosis Statistics 10.2m Mental Addiction Approximately 10.2 million Illness adults have co-occuring mental health and addiction disorders.1 * According to the National Institute on Drug Abuse





Cost of Behavioral Health Issues on the Workplace

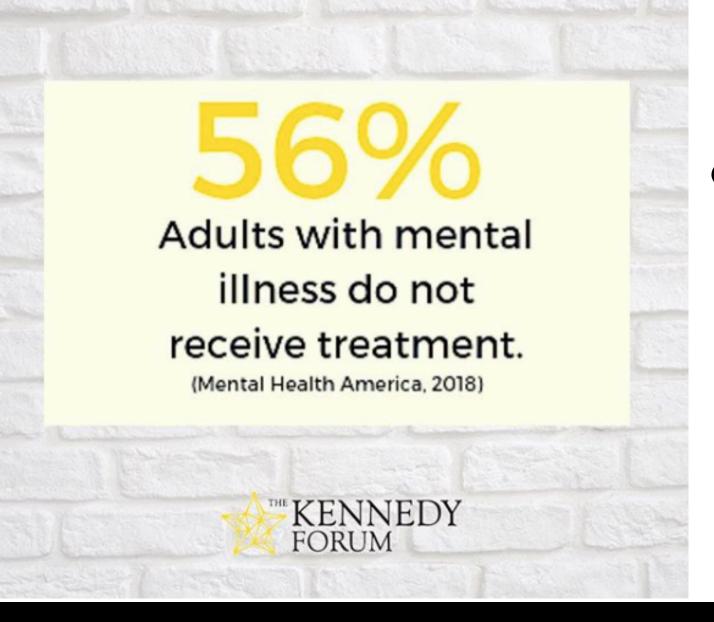
Addiction costs workplaces \$500 billion a year in absenteeism, turnover, healthcare costs, low productivity, etc.











Barriers to Care

- Shame
- Stigma
- Cost
- Time
- Racism: #BIPOCMentalHealth



How We Can Help

- Promote awareness & reduce stigma
- Provide information on prevention, early detection & intervention
 - How to make a referral
- Promote access to care
- Become a leader







Encourage Itilization of:

- EAP Services
 - Voluntary referrals
 - Supervisory referrals
 - Services for family members
 - Resources to alleviate stressors
 - Childcare & Eldercare
 - Legal & Financial
- Flex Spending/Health Savings Accounts
- Sick benefits & FMLA for time as needed
- Insurance Benefits (Mental Health Parity Law)
- The NAMI HelpLine: 1-800-950-NAMI (6264) or info@nami.org







Conduct Mental Health Awareness Trainings

- The American Psychiatric Association Foundation Center for Workplace Mental Health's <u>Right Direction Program</u>
- USA Mental Health First Aid



- Employee Assistance Programs
- Corporate Trainings







"Address mental health and...
we'll address our criminal justice issues,
we'll address a lot of our health-care issues,
we'll address a lot of our education issues,
and we'll address a lot of our economic issues.

The ripple effect of doing the right thing in mental health is enormous."

PATRICK J. KENNEDY









Legislative

- Advocacy within the Profession
- Professional Association Leadership
- Contacting state representatives
- Online petitions (change.org, etc.)
- Social media
- Community events

Advocacy Resources

National Alliance on Mental Illness (NAMI)

- Advocate for Change—Vote4MentalHealth
- Take the <u>StigmaFree Pledge</u> to #CureStigma
- Share your story
- Take action on <u>advocacy issues</u>
- Walk for mental health

Depression and Bipolar Support Alliance Advocacy Center

Hope for the Day

Hope for the Day's tagline is "It's okay not to be okay" and they provide education, outreach and action to break the silence around mental health.





Advocacy Resources

<u>iFred</u>

iFred's mission is to shine a positive light on mental health and eliminate stigma through prevention, research and education.

Kennedy Forum

The Kennedy Forum is working toward lasting change in the way mental health and addictions are treated in our healthcare system.

Visit www.DontDenyMe.org to enforce the Mental Health Parity Act.

American Counseling Association Government Affairs: Voter Voice



Racial Justice Advocacy Resources

- Voices for Racial Justice
- American Civil Liberties Union
- <u>Equal Justice Initiative</u>
- Campaign Zero
- Color of Change
- Multicultural Division of the American Counseling Association
- Counselors for Social Justice

#BlackLivesMatter

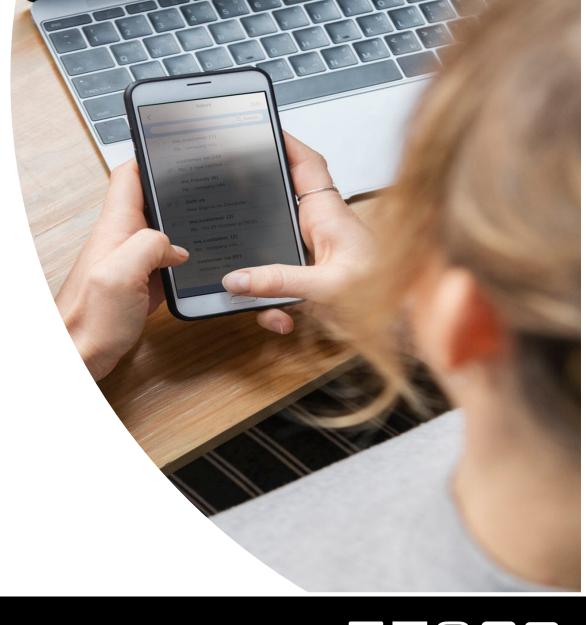




Q/A & Resources

Evals & CE's
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